



Lower Chattahoochee Workforce Development Board Quarterly (ZOOM) Meeting

September 23, 2021
Columbus Consolidated Government
420 Tenth Street
Columbus, Georgia 31902

Type of meeting:

WDB QUARTERLY (ZOOM) MEETING

Agenda topics

- I. Welcome Chester Randolph, Chair
 - a. Approval of Minutes
(March 18, 2021)

- II. Approval of Executive Committees Actions Feleshia Marshall, WIOA Asst. Director
 - a. Grant WIOA Director Authority to Designate WIOA Staff for Contract Evaluation and Make Recommendations for Board Approval (Temporary Basis)
 - b. Approval of (Solicited) Adult & Dislocated Worker Services Contracts for PY21
 - c. Approval of Policies and Procedure Changes:
 - i. Career Service Assessments
 - ii. Strategic Populations with Barriers
 - iii. WDA-14 Disaster Plan Resource Guide
 - iv. One-Stop Re-Certification
 - v. Definitions Revisions
 - vi. Budget Template & Narrative for State
 - d. Approval of Proposed Census Definition Changes for WDA-14
 - e. Approval of ETPL Application
 - i. Construction Education Foundation of GA, INC.
 - f. Approval of Funding Limitation Increase for Individual Training Account (ITA) System

- III. Financial Report

- IV. ETPL Application Requests

- V. Old Business

- VIII. Next Meeting & Adjournment

TO JOIN ZOOM MEETING:

Meeting ID: 813 3355 5266

Passcode: 286807

Find your local number:

<https://us02web.zoom.us/j/kfqwxvSYZ>



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September 23, 2021

Columbus Consolidated Government
420 Tenth Street
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Type of meeting:

WDB QUARTERLY (ZOOM) MEETING

Board Members in attendance:

Chester Randolph, C. Randolph & Associates
Georgia Beard-White, Rolling Hills Food
Carl Brown, Brown & Associates, Inc.
Tony Calloway, Calloway & Associates, Inc.
Travis Chambers, Elite Ventures Leasing & MGT.
Nakisial Cromwell, GA Voc. Rehab. Services
Jeff Deppe, IBEW, Local 613
Jonathan Evans, Housing Authority of Cols. GA
April Hopson, Columbus Technical College
Carolyn Hugley, State Farm Insurance
Barbara Jackson, Piedmont Hospital
Rick Jones, CCG/ Economic Development
Tricia Konan, Goodwill Industries
Carvel Lewis, Lewis Mortuary II
Jamie Loyd, Columbus Technical College
John Martin, The Martin Firm
Ann McNeer, Master Tax Solutions
Ernestine Ramsey, Metro Cols. YMCA
Gwen Ruff, Columbus Water Works
Wanda Rutledge, Kinetic Credit Union
Saleemah Sabree, Legacy Link
Dexter Smith, Communication Workers of USA, Local 3212
Frederick Stoller, Job Corps.
Wendy Timmons, Sixty-Two Graphic Studio
Amy Varnum, GDOL
Tim Vinson, Muscogee Co. School District
Eddie Watson, Clay Hill Hunting
Joe Lee Williams, Stewart County Board of Commissioners

WIOA Staff

Howard Pendleton
Feleshia Marshall
James Shipp
Barbara Coppage
Aveana Jackson
Lisa Lane

Guest

Ashley Becker, IN THE DOOR
Harry Lange, Harris Co. LEO
Ben MacMinn, StartUP Columbus
Mac Moye, Stewart Co. Mgr.
Nianthia Spellers, Brookstone Surgical Center
Joseph Williams, Stewart Co. LEO

Agenda Discussion

I. Welcome

Chester Randolph, LCWDB Chair

The following is a summary of the telephonic discussion (during the COVID-19 pandemic) as it pertains to the Workforce Innovation and Opportunity Act of 2014 and the responsibilities conferred upon the local workforce area, which comprises the eight-counties of Chattahoochee, Clay, Harris, Muscogee, Quitman, Randolph, Stewart and Talbot, and the cities and municipalities contained therein. These minutes are open for public viewing and made available upon request.

After all attendees had been admitted into the ZOOM meeting, the meeting was called to order by Chair Chester Randolph. The Chair thanked the members and guests present for their attendance and requested that roll be taken. Roll was officially called and noted for the record.

The Chair asked if there was any discussion regarding the March 18, 2021, minutes that had been emailed to everyone in preparation of the meeting(s) and enclosed as part of agenda packet (A copy is attached to original minutes as permanent record). There being no discussion, the Chair requested a motion to approve the March 18, 2021, minutes as written.

Action Taken:

Carvel Lewis so moved and Joe Lee Williams properly second, approval was granted by majority of all board members present to approve the March 18, 2021, minutes as written.

II. Approval of the Executive Committee Actions

Howard Pendleton, WIOA Director

The Chair informed members before approving Item II on the agenda, he wanted to discuss the by-laws. During discussion last week (before the decision was made to table the meeting until today), there seemed to be some confusion about the Executive Committee's respective duties and responsibilities.

The Chair noted everyone had a copy of the by-laws and he wanted to recap the duties and responsibilities of the Executive Committee, so everyone had a clear understanding of what they were and there were no misperceptions about them. The by-laws had been in place since the board's conception, and they (the By-Laws) were aligned with federal and state regulations. The information recapped was as follows:

LOWER CHATTAHOOCHEE WORKFORCE DEVELOPMENT BOARD Lower Chattahoochee Workforce Development Area Fourteen BY-LAWS

Article II, Sec. II A) (Pg. 2)

Establish an Executive Committee, which shall have the authority to act on behalf of the full LCWDB in emergency situations;

Article VI, Sec. VI, A. (In Part) (Pg. 9)

Members of the Executive Committee shall be comprised of the designated Chairpersons of each standing committee, as identified in Article VI, Section V (B) and Section V (C)(1)(2)(3). Under the authority of the LCWDB, it shall be the responsibility of the Executive Committee to convene on behalf of the LCWDB and make decisions that affect the operation of the WIOA systems and WIOA programs and services administered and operated in accordance with the Workforce Innovation and Opportunity Act of 2014 in situations where attempts to assemble the full Board for approval could not be accomplished and "no action" would impede operations.

The Executive Committee shall attend to all the internal affairs of the Board, shall make arrangements for carrying out the business of the Board as it deems best, and in addition to the powers of the bylaws expressly conferred upon the Executive Committee, it may exercise all of the powers of the Board that require full Board action. The LCWDB Board, however, shall be informed of any actions taken by the Executive Committee in these instances at the next full meeting of the Board.

The Chair stated this clearly defined the Executive Committee's function and confirmed that the Executive Committee had acted in accordance with the by-laws.

The Chair further noted that as the Executive Committee "may exercise all of the powers of the Board that require full Board action", a formal vote to approve their actions was not necessary and therefore would not be voted on.

The Chair reiterated that if anyone had any questions or concerns, his door was always open for discussion. If there was something you felt needed to be looked at, by all means reach out to me and we would discuss it. The Chair provided his cell phone number and asked everyone to feel free to contact him – anytime.

He turned the meeting over to the Mr. Pendleton. Prior to discussion, Ms. April Hopson and Mr. Jamie Loyd abstained from discussion.

Mr. Pendleton gave a brief overview of the actions taken by the Executive Committee.

a. Grant WIOA Director Authority to Designate WIOA Staff for Contract Evaluation and Make Recommendations for Board Approval (Temporary Basis)

Mr. Pendleton noted due to time constraints, conflicting schedules, and being able to adequately review and evaluate the responsive proposals to allow for contract negotiation, completion and execution by all parties in time to have a contract in place July 1st, a request was presented to the Executive Committee to grant the WIOA Director the authority to designate the appropriate WIOA Staff to review and evaluate the responsive proposals and make recommendation to the committee for approval. This request was on a temporary basis for the PY2021 RFP for adult and dislocated work experience services only.

The Executive Committee unanimously approved this request which allowed the WIOA Staff's evaluation of the responsive proposals to be presented for the committee's consideration for a contract award.

The Chair asked if there were any questions or discussion. There being no discussion, Mr. Pendleton continued.

b. Approval of (Solicited) Adult & Dislocated Worker Services Contracts for PY21

Mr. Pendleton gave a brief overview and discussion of the PY2021 contract award recommendations for the specified adult and dislocated worker work experience services; and dislocated worker on-the-job (OJT) services. The information was as follows:

SOLICITATION FOR PY2021 ADULT & DISLOCATED WORKER SERVICES

The solicitation for services was published in all eight counties.

- **Solicitation 1:** Work Reintegrative Training (Work Experience and Placement Services) for Adults & Dislocated Workers (Chattahoochee, Harris, Muscogee, and Talbot Counties)
- **Solicitation 2:** Work Reintegrative On-the-Job Training, Placement and Retention Services for Dislocated Workers (Chattahoochee, Clay, Harris, Muscogee, Quitman, Randolph, Stewart, & Talbot Counties)

Four agencies submitted proposals. Only three proposals were responsive. Meaning that they were on-time, in the format requested, and contained information required in solicitation packet. (See below)

Solicitation I

- 1) Georgia Job T.I.P.S. (Columbus, Georgia): Work Reintegrative Training (Work Exp. & Placement Services) for Adults & DW (Chatt., Harris, Muscogee & Talbot)
- 2) IN THE DOOR, LLC (Atlanta, Georgia): Work Reintegrative Training (Work Exp. & Placement Services) for Adults & DW (Chatt., Harris, Muscogee & Talbot)

Recommendation:

Georgia Job TIPS
2027 6TH Avenue, Suite A
Columbus, GA 31901
706-322-6255
Lorraine Cobb
Executive Director

Administrator's Recommendation: Recommend Funding for Program Year 2021.

- 1) If awarded, Program Performance should be negotiated.
- 2) Appears to have a great marketing proposal in light of the pandemic.
- 3) Appears to have sound methodology for addressing requested program service requirements.

IN THE DOOR, LLC
1270 Caroline Street,
Suite D120-433
Atlanta, GA 30307
678-973-8112
Jerry Myers
President

Administrator's Recommendation: Not recommended for Funding.

- 1) Did not demonstrate a sound methodology for addressing requested program service requirements.
- 2) Could not demonstrate experience in providing the required program services.
- 3) No current lease locally. Proposal included "Cowork Columbus" Comparison Sheet but did not provide any further details.
- 4) There is some confusion in the number of staff that will be involved in the program and inconsistencies in the percentage of time that will be devoted to this activity if funds were awarded. Will need to employ additional full-time employees to carry-out objectives.

Solicitation II

- 1) Georgia Job T.I.P.S. (Columbus, Georgia): Work Reintegrative On-the-Job Training, Placement and Retention Services for Dislocated Workers* (all 8 counties)
*Solicitation II will be considered a sole source.

Mr. Pendleton reiterated that because only one proposal was received for Solicitation II (OJT services for dislocated workers) Georgia Job T.I.P.S. would be deemed a sole source.

Contracts awarded were for a period of twelve months (12-months), began July 1, 2021, through June 30, 2022, with an option to renew for a period that would not exceed two succeeding program years. Renewal would be based upon agreed upon negotiated services and funding level allocated by the Board, in addition to any modification to performance outcomes as required by federal, state, and/or local requirements. Such options to renewal(s) would be dependent upon available funding and successful performance outcomes of awarded contractor during initial and any subsequent contract periods.

The Chair asked if there were any questions or discussion. There being no discussion, Mr. Pendleton continued.

c. Approval of Policies and Procedure Changes:

- i. Career Service Assessments
- ii. Strategic Populations with Barriers
- iii. WDA-14 Disaster Plan Resource Guide
- iv. One-Stop Re-Certification
- v. Definitions Revisions
- vi. Budget Template & Narrative for State

i. Career Service Assessments (CSAs)

Mr. Pendleton noted the State had required that all supporting documentation be uploaded to a participant's electronic case file. With this new requirement, our policies and procedures manual had to be amended to include the new procedures. The changes were as follows:

- Under Career Service Assessments the second paragraph reads:
OAs and all supporting documentation must be uploaded to the participant's electronic case file. Moreover, case managers must document in the case notes how the results of the objective assessment were used to develop the ISS or IEP; OWD will review files for OAs during annual monitoring. For IEPs and ISSs, all IEPs/ISSs and documentation of justification for the employment goal, action steps, and required services must be maintained in the participant's electronic case file; OWD will review files for the IEPs/ISSs and justifications during annual monitoring.
- Under I. Objective Assessment (OA) the second paragraph reads:
Documentation must be maintained in the participant's electronic case file; OWD will review files for OAs and justifications during annual monitoring.
- Under II. Individual Employment Plan (IEP) the third paragraph reads:
Documentation of justification for the employment goal, action steps, and required services must be maintained in the participant's electronic case file; OWD will review files for IEPs and justifications during annual monitoring.
- Under III. Individual Service Strategy (ISS) the fourth paragraph reads:
Documentation of justification for the employment goal, action steps, and required services must be maintained in the participant's electronic case file; OWD will review files for ISSs and justifications during annual monitoring.

ii. Strategic Populations with Barriers to Employment Policy

Mr. Pendleton noted the revisions to the Strategic Populations with Barriers to Employment Barriers provided updates in the verbiage to include barriers required by the State and local area Plan; removed outdated information; and added updated definitions (A copy is attached to original minutes as permanent record).

iii. WDA-14 Disaster Plan Resource Guide

Mr. Pendleton informed the board that during the PY19 monitoring, the State had found that our area required a more detailed response plan than that of the City's existing disaster mitigation and recovery plan submitted during the monitoring. The Emergency Disaster Preparedness Guide/Plan expanded on the actions that were required to ensure continuity of operations while ensuring the safety for employees and customers and minimizing the risks and damage to personnel and property (A copy is attached to original minutes as permanent record).

iv. **One-Stop Re-Certification**

Mr. Pendleton noted that local boards must complete a one-stop certification for each location under consideration as either a comprehensive or affiliate site. The board certified our comprehensive site (GDOL) and our affiliate sites (our contractors and the mobile unit) using the Georgia One-Stop Certification Guidelines criteria (PY17 – PY19) that had been provided by the State. The certification criteria must be reviewed every two years, and re-certification must be completed at least once every three years. Local areas could use the Georgia One-Stop Certification Guidelines (PY17 – PY19) for their re-certification. As you all know, the board successfully completed the re-certification of our area’s comprehensive site and affiliate sites, however, the State required that the local boards formally readopt these guidelines as their official certification criteria (One-Stop Re-Certification Policy is attached to original minutes as permanent record).

v. **Definitions Revisions**

Mr. Pendleton gave a brief overview and discussion on the definition revisions (A copy is attached to original minutes as permanent record). He noted the revisions updated outdated information and expanded on Out-of-School Youth, Needs Additional Assistance, Self-Sufficiency, the Individual Employment Plan (IEP), the Individual Service Strategy (ISS), and the Objective Assessment (OA) definitions. These revisions were required to remain in compliance with Federal and State regulations.

vi. **Budget Template & Narrative for the State**

Mr. Pendleton noted that the financial awards that the board approved for the program year were submitted in the budget to the Financial Planning Division of the City’s Finance Department for submission to City Council for final approval in accordance with the City’s policies and procedures. Our budgets signed by the CLEO upon Council’s approval in accordance with Federal, State, and local policies and procedures.

The WIOA Director further noted that the State had released a Workforce Implementation Guidance Letter (WIG #GA-20-001) April 1, 2021, that required each local area to create and submit a budget and budget narrative for State approval using an assigned budget template. The budget spreadsheet would include projected amounts for operations (overhead) expenses as well as programs (participant) expenses. The budget narrative addressed questions regarding the projected budget, expenditures, and financial processes. The budget template and narrative served as minimum requirement and local boards and CLEOs must approve the submission of the budget template and narrative. The WIG (#GA-20-001) also stated that in order to certify that these items had been approved, the local areas must submit a copy of the minutes from the board meeting in which the items were approved.

The WIOA Director noted that the WIOA PY21/FY22 budget documentation had been included in the agenda packets (A copy is attached to original minutes as permanent record).

The Chair asked if there were any questions or discussion. There being no discussion, Mr. Pendleton continued.

d. **Approval of Proposed Census Definition Changes for WDA-14**

The WIOA Director informed members that the High Poverty Area – Special Rule WIOA 129(a)(2) existing definition was amended to change the county’s poverty rate from of at least 30% to 25% aligning with the State’s requirement (A copy is attached to original minutes as permanent record). This allowed those Juniors and Seniors who fell within that 5% area to be included in the Summer Youth Employment Program.

e. **Approval of ETPL Application**

i. **Construction Education Foundation of GA, INC.**

Mr. Pendleton informed members that Columbus Tech had made a request for the Board’s support of a new program that would be offered at Columbus Technical College. The new program was an industry recognized certification program called Construction Ready. The information presented and approved by the Executive Committee was as follows:

PROVIDER: Construction Education Foundation of GA, Inc.

LOCATION: 1940 The Exchange SE, Atlanta, GA 30339

TRAINING LOCATION: Columbus Technical College Campus
928 Manchester Expressway, Columbus, GA

CONSTRUCTION READY PROGRAM

TRAINING LENGTH: 4 weeks; 160 curriculum hours (5 days per week; 40 hours per week)

TRAINING COST: \$5,000.00 [includes tuition (\$4,300); books (\$300); supplies (\$185); background checks/drug screens/ industry screening (\$165); and exam (\$50)]

Based upon program of study or vocational training provided, proposed training prepared participants to be qualified for entry level construction work. Mr. Pendleton noted construction occupations were on the rise and listed as a bright outlook for our workforce area. With the Executive Committee's approval, a memorandum of agreement had been executed between Area 14 and Construction Education Foundation of GA, Inc.

The Chair asked if there were any questions or discussion. There being no discussion, Mr. Pendleton continued.

f. Approval of Funding Limitation Increase for Individual Training Account (ITA) System

Mr. Pendleton noted that the local policy for the Individual Training Account System hadn't been updated in some time while the costs for training had been steadily rising. The policies and procedures manual had be reviewed and an recommendation of the following changes were presented to and unanimously approved by the Executive Committee. They were as follows:

The opening paragraph of the ITA System was revised to read as the State's policy read:

“Individual Training Accounts (ITAs) are established on behalf of the participant. Adult, Dislocated Worker and Youth participants will use ITAs to purchase training services from eligible providers in consultation with the case manager.

ITAs may be made available to employed and unemployed adults and dislocated workers who have met the eligibility requirements for individualized career services and have been determined to be unable to obtain or retain employment leading to self-sufficiency without such services.

The participant must have a completed IEP that indicates, through interview, evaluation or assessment, the participant's employment goals, appropriate achievement objectives, and appropriate combination of services for the participant to achieve the employment goals have been identified.

Selection of a training program must include the identification that the training is directly linked to occupations that are in demand for LCWDA, or in another area to which an adult or dislocated worker is willing to relocate.”

Section 7 (in part); was revised to read:

“WIOA funding at the discretion of the WIOA Director may be provided for college level and post baccalaureate instructions only if all of the following conditions have been met:”.

Section 12; the funding limitations for certificate and short-term trainings (a.) would be increased from \$4,000 to \$5,000 and the postsecondary or long-term trainings (b.) would be increased from \$8,000 to \$10,000 not to exceed \$10,000 over a two-year period.

Section 13 would remain intact, “The WIOA Director may grant exceptions to local-specific rules on a case-by-case basis.”

Mr. Pendleton stated a lot of information had been covered and asked if anyone had any questions. The Chair noted with the full board only meeting once a quarter, there were things that came up that needed to be addressed otherwise the required guidance the WIOA staff operates under would indeed be hindered. During discussion, several members expressed they were thankful the Executive Committee had made it possible to expedite the necessary modifications. This not only kept operations running smoothly, but ensured we remained in compliance with State and Federal rules and regulations.

The chair asked if there were any questions or any further discussion. There being no further discussion, the Chair reiterated as the By-Laws bestowed the authority of the full board on the Executive Committee, no formal approval of the Executive Committee's actions was required. Therefore, no vote would be taken.

Action Taken:

No action taken

III. Financial Report

A report of the WIOA Local Area Grant Summary broken down by youth/adult/dislocated worker/NEG dislocated worker funds was provided to Board members for discussion. (A copy is attached to original minutes as permanent record). Mr. Pendleton provided a brief overview and discussion of awards and expenditures. During discussion concerns were again expressed over the lack of people wanting to return to work and the challenges our area was facing with the ever-emerging changes due to the pandemic.

Action Taken:

No action required.

IV. Approval of ETPL Requests

Prior to discussion and voting, Ms. April Hopson and Mr. Jamie Loyd abstained from any discussion and voting.

The WIOA Director provided a brief overview and discussion of the eligible training provider applications received from Columbus Technical College for the Integrated Education and Training (IET) Program for approval for inclusion on the eligible training

provider listing (ETPL) (Copies are attached to original minutes as permanent record).

ETPL APPLICATIONS:

PROPOSED PROVIDER: Columbus Technical College

LOCATION: 928 Manchester Expressway, Columbus, GA

INTEGRATED ED & TNG (IET) – MIG WELDING CERTIFICATION PROGRAM

TRAINING LENGTH: 10 weeks; 60 curriculum hours (2 days per week & 6 hours per week)

TRAINING COSTS: \$2,500 {includes tuition (\$2,070); books (\$100); supplies/tools (\$270); and uniform – boots (\$60)}

EVALUATION OF PROGRAM:

Based upon program of study or vocational training provided, proposed training will prepare participants (on the verge of being released from prison) to be qualified as a certified Gas Metal Arc (MIG) Welder covering Flat, Horizontal and Vertical positions through the American Welding Society Welder Qualification Record for AWS Certified Weld – D1.3 GMAW WPS B2.1-1-004; 2002. Welding occupations are on the rise and listed as a bright outlook for our workforce area. A plus is that addition to ETPL gives returning citizens an opportunity to become more marketable in the job market.

Mr. Pendleton asked if there were any questions or discussion. During discussion, an inquiry was made regarding the population to be served. Mr. Pendleton noted that the target population would be those returning citizens from prison. The funding stream would be dependent upon the individual qualifying for WIOA assistance and under which category adult or youth funding they had qualified for.

The other application received was as follows:

PROPOSED PROVIDER: Columbus Technical College

LOCATION: 928 Manchester Expressway, Columbus, GA

MAKE STARTUPS CERTIFICATE OF ENTREPRENEURSHIP PROGRAM

TRAINING LENGTH: 36 weeks; 240 curriculum hours (1 – 2 days & 6.7 hours per week)

TRAINING COSTS: \$5,900 {includes tuition (\$5,000); registration (\$25); and supplies/tools (\$875)}

EVALUATION OF PROGRAM:

Based upon program of study or vocational training provided, proposed training is designed to provide entrepreneurial skills training for Adults and Dislocated Workers, so they may create new businesses to help grow the regional economy. A statewide network of entrepreneur support organizations (ESOs), providing skills training and certification to aspiring entrepreneurs. Other local area boards have approved support of the program (Area 3 – City of Atlanta; Area 7 – Atlanta Regional Commission; Area 10 – Macon Bibb; Area 11 – Middle Georgia; Area 12 – CSRA Regional Commission; Area 13 – East Central Georgia and Area 19 – Coastal Georgia). A plus is that addition to ETPL gives customers additional choice of program of study.

Recommendation:

Motion to approve the proposed programs of study for inclusion on the Georgia Eligible Training Provider Listing at proposed costs of training & exams for WIOA approved applicants. Client must have met entry criteria prior to WIOA approval.

The Chair asked if there were any other questions or discussion. There being no further discussion, the Chair asked for a motion to approve the IET-MIG Welding Certification Program and the Make Start-ups Certificate of Entrepreneurship Program for inclusion of the ETPL at the full cost of training as presented.

Action Taken:

Ernestine Ramsey so moved and Carl Brown properly second, approval was granted by majority of all members present to approve the proposed programs of study for inclusion on the ETPL at proposed costs of training for WIOA approved applicants.

V. Old Business

Mr. Pendleton gave a brief overview and discussion of the Construction Ready Program notice (A copy is attached to original minutes as permanent record).

Action Taken:

No action required.

VI. Next Meeting & Adjournment

The Chair noted there was one remaining board meeting scheduled for calendar year 2021, December 16, 2021. Unless the Governor granted another extension, the December meeting would be in person. The Chair asked that everyone be mindful of that date and hoped everyone would be able to attend that meeting. The Chair thanked everyone for their time. The meeting was adjourned.

Minutes Reviewed By: *Howard J. Pendleton*

Approval Date: _____

Member Name	Organization	Action Taken							
		<i>Agenda Item I (Minutes: 03/18/2021)</i>				<i>Agenda Item II a. (Exc. Com. Actions) Vote Tabled</i>			
		Yes	No	Absent	Abstain	Yes	No	Absent	Abstain
Bethune, Georgia	Rolling Hills Food	X							
Bloom, Richard, M.D.	Brookstone Surgical Center			X					
Brown, Carl	Brown & Associates	X							
Calloway, Tony	Calloway & Associates	X							
Chambers, Travis	Elite Ventures Leasing	X							
Cromwell, Nakisial	GA Voc Rehab Svc.	X							
Degroot, Maryrose	Valley Hospitality			X					
Deppe, Jeff	IBEW, Local 613	X							
Dorsey, Belva	Enrichment Services			X					
Evans, Jonathan	Housing Authority of Cols, GA	X							
Farley, Elsie	Pearl's Catering			X					
Getey, Corey	Pratt & Whitney			X					
Harp, Charles	Gildan			X					
Hopson, April	Columbus Tech	X							
Hugley, Carolyn	State Farm Insurance	X							
Jackson, Barbara	Piedmont Hospital	X							
Jones, Rick	CCG Eco / Dev	X							
Konan, Tricia	Goodwill Industries	X							
Lakes, Sendreka	Cols Chamber of Commerce			X					
Lewis, Carvel	Lewis Mortuary II	X							
Loyd, Jamie	Cols Tech College	X							
Martin, John	The Martin Firm	X							
McNeer, Ann	Master Tax Solutions	X							
Ramsey, Ernestine	Metro Cols. YMCA	X							
Randolph, Chester	C. Randolph & Assoc.	X							
Reed, Marva	Dept Health & Human Services			X					
Ruff, Gwendolyn	Cols. Water Works	X							
Rutledge, Wanda	Kinetic Credit Union	X							
Sabree, Saleemah	Legacy Link	X							
Smith, Dexter	Com Workers of USA, Local 3212	X							
Stoller, Frederick	Job Corps.	X							
Timmons, Wendy	Sixty-Two Graphic Studio	X							
Varnum, Amy	GDOL	X							
Vinson, Tim	MCSD	X							
Watson, Eddie	Clay Hill Hunting	X							
Williams, Joe Lee	Stewart Co. BoC	X							
Totals:		28	0	8	0	0	0	0	0

Member Name	Organization	Action Taken							
		<u>Agenda Item II f.</u> <u>(Exc. Com. Actions)</u> <u>Vote Tabled</u>				<u>Agenda Item IV a.</u> <u>(ETPL Application)</u> <u>IET-MIG Welding Certification</u>			
		Yes	No	Absent	Abstain	Yes	No	Absent	Abstain
Bethune, Georgia	Rolling Hills Food					X			
Bloom, Richard, M.D.	Brookstone Surgical Center							X	
Brown, Carl	Brown & Associates					X			
Calloway, Tony	Calloway & Associates					X			
Chambers, Travis	Elite Ventures Leasing					X			
Cromwell, Nakisial	GA Voc Rehab Svc.					X			
Degroot, Maryrose	Valley Hospitality							X	
Deppe, Jeff	IBEW, Local 613					X			
Dorsey, Belva	Enrichment Services							X	
Evans, Jonathan	Housing Authority of Cols, GA					X			
Farley, Elsie	Pearl's Catering							X	
Geter, Corey	Pratt & Whitney							X	
Harp, Charles	Gildan							X	
Hopson, April	Columbus Tech								X
Hugley, Carolyn	State Farm Insurance					X			
Jackson, Barbara	Piedmont Hospital					X			
Jones, Rick	CCG Eco / Dev					X			
Konan, Tricia	Goodwill Industries					X			
Lakes, Sendreka	Cols Chamber of Commerce							X	
Lewis, Carvel	Lewis Mortuary II					X			
Loyd, Jamie	Cols Tech College					X			
Martin, John	The Martin Firm								X
McNeer, Ann	Master Tax Solutions					X			
Ramsey, Ernestine	Metro Cols. YMCA					X			
Randolph, Chester	C. Randolph & Assoc.					X			
Reed, Marva	Dept Health & Human Services							X	
Ruff, Gwendolyn	Cols. Water Works					X			
Rutledge, Wanda	Kinetic Credit Union					X			
Sabree, Saleemah	Legacy Link					X			
Smith, Dexter	Com Workers of USA, Local 3212					X			
Stoller, Frederick	Job Corps.					X			
Timmons, Wendy	Sixty-Two Graphic Studio					X			
Varnum, Amy	GDOL					X			
Vinson, Tim	MCSD					X			
Watson, Eddie	Clay Hill Hunting					X			
Williams, Joe Lee	Stewart Co. BoC					X			
Totals:		0	0	0	0	26	0	8	2

Member Name	Organization	Action Taken							
		<i>Agenda Item IV b. (ETPL Application) IET-Startup Cert. of ENTP.</i>							
		Yes	No	Absent	Abstain	Yes	No	Absent	Abstain
Bethune, Georgia	Rolling Hills Food	X							
Bloom, Richard, M.D.	Brookstone Surgical Center			X					
Brown, Carl	Brown & Associates	X							
Calloway, Tony	Calloway & Associates	X							
Chambers, Travis	Elite Ventures Leasing	X							
Cromwell, Nakisial	GA Voc Rehab Svc.	X							
Degroot, Maryrose	Valley Hospitality			X					
Deppe, Jeff	IBEW, Local 613	X							
Dorsey, Belva	Enrichment Services			X					
Evans, Jonathan	Housing Authority of Cols, GA	X							
Farley, Elsie	Pearl's Catering			X					
Getey, Corey	Pratt & Whitney			X					
Harp, Charles	Gildan			X					
Hopson, April	Columbus Tech				X				
Hugley, Carolyn	State Farm Insurance	X							
Jackson, Barbara	Piedmont Hospital	X							
Jones, Rick	CCG Eco / Dev	X							
Konan, Tricia	Goodwill Industries	X							
Lakes, Sendreka	Cols Chamber of Commerce			X					
Lewis, Carvel	Lewis Mortuary II	X							
Loyd, Jamie	Cols Tech College	X							
Martin, John	The Martin Firm				X				
McNeer, Ann	Master Tax Solutions	X							
Ramsey, Ernestine	Metro Cols. YMCA	X							
Randolph, Chester	C. Randolph & Assoc.	X							
Reed, Marva	Dept Health & Human Services			X					
Ruff, Gwendolyn	Cols. Water Works	X							
Rutledge, Wanda	Kinetic Credit Union	X							
Sabree, Saleemah	Legacy Link	X							
Smith, Dexter	Com Workers of USA, Local 3212	X							
Stoller, Frederick	Job Corps.	X							
Timmons, Wendy	Sixty-Two Graphic Studio	X							
Varnum, Amy	GDOL	X							
Vinson, Tim	MCSD	X							
Watson, Eddie	Clay Hill Hunting	X							
Williams, Joe Lee	Stewart Co. BoC	X							
Totals:		26	0	8	2				